



Star



Eden Boys

NURTURING TODAY'S **YOUNG PEOPLE**,
INSPIRING TOMORROW'S **LEADERS**

CAREERS AND ENTERPRISE PROGRAMME

Eden Boys' School, Bolton



Document control

This document has been approved for operation within:	Eden Boys' School, Bolton		
Status	Trust Requirement		
Owner	Star Academies		
Date effective from	September 2023	Date of next review	September 2024
Review period	1 Year	Version	6

Key information

If you would like further information about our careers programme, please contact our careers leader.

Careers Leader	Ismail Sidat – Careers Lead
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YEAR 7 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Employability Skills Sessions	Weekly career related topics.	Once a week, at registration time, students will cover a career focus topic.	Gatsby 4	September - June
PSHE Sessions	How will we work together?	Focus on development of essential team working skills.	Gatsby 1,2	September
External Speaker Programme	To explore Career opportunities in the Police Force	The respective HOY will work with the Humanities Dept and invite the Local PCSO to talk about a career in the Police.	Gatsby 5	December
PSHE Sessions	Planning for the future. What do I do next?	Students identify their interests and begin to link these to the world of work.	Gatsby 4	March
External Speaker Programme	A local businessman/woman	The respective HOY will invite a local businessman/woman to talk about their work. The HOY will complete the necessary External Speaker school protocol.	Gatsby 5	April
Student Trip	Raising awareness day	Students visit University of Bolton to learn about degree level study and life at university.	Gatsby 7	May
External Speaker Programme	A professional from the NHS	The respective HOY will invite the Local NHS professional to talk about their work.	Gatsby 5	June



YEAR 8 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Employability Skills Sessions	Weekly career related topics.	Once a week, at registration time, students will cover a career focus topic.	Gatsby 4	September - July
PSHE sessions	Planning for the future	Looking at opportunities and options for future careers.	Gatsby 4	October
External Speaker Programme	A local businessman/woman	The respective HOY will invite a local businessman/woman to talk about their work.	Gatsby 5	October
Student Trip	Raising awareness day	Students visit University of Salford to learn about degree level study and life at university.	Gatsby 7	December
External Speaker Programme	Steps for success	Advisors from Performance in Education to promote the importance of making correct option choices at ages 14, 16 and 18.	Gatsby 2	January
PSHE Sessions	Think about Key stage 4	Students to identify and explore career paths to assist option choices for key stage 4.	Gatsby 4	February
Being Enterprising	Sell to Raise	Each Form will plan an enterprise to raise money for a charity. The respected HOY and Form tutors will work together to support the students. https://www.tenner.org.uk/	Gatsby 6	February
Student Trip	Engineering extravaganza	Students work in teams to compete in several engineering-based challenges at the University Manchester.	Gatsby 5	March
PSHE sessions	What opportunities are out there for me?	Students develop research skills to begin to investigate subject and career choices.	Gatsby 4	April



YEAR 9 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Employability Skills Sessions	Weekly career related topics.	Once a week, at registration time, students will cover a career focus topic.	Gatsby 4	September - July
PSHE sessions	How will we work together?	Focus on development of essential team working skills.	Gatsby 4	September
PSHE sessions	Planning for the future	Looking at opportunities and options for future careers.	Gatsby 4	October
External Speaker Programme	Steps for success	The respective HOY will invite a professional from the Labour Market to talk about their work.	Gatsby 2	October
Student Trip	Raising awareness day	Students visit University of Manchester to learn about degree level study and life at university.	Gatsby 7	November
Being Enterprising	Sell to Raise	Each Form will plan an enterprise to raise money for a charity. The respected HOY and Form tutors will work together to support the students. https://www.tenner.org.uk/	Gatsby 6	December
Student Trip	Medicine discovery day	Students visit Manchester Medical School to discover what it takes to be a doctor and try some interactive medicine activities.	Gatsby 7	March
External Speaker Programme	Inspiration through Education	The respective HOY will invite an academic to talk about their educational experiences.	Gatsby 5	March
External Speaker Programme	Hard work	The respective HOY will invite a successful businessman/woman to talk about their journey.	Gatsby 5	July



YEAR 10 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Employability Skills Sessions	Weekly career related topics.	Once a week, at registration time, students will cover a career focus topic.	Gatsby 4	September - July
External Speaker	Apprenticeships	HOY will invite a representative from ASK to talk about apprenticeships.	Gatsby 3 & 5	November
Careers Fair	Pathway to Excellence	Year 10 and Year 11 students will meet personnel from the world of education and work.	Gatsby 4, 5, 7	November
Student Trip	Engineering and Digital Society	Students meet a variety of employers and learn about local opportunities in the engineering and digital sectors.	Gatsby 5	January
External Speaker	Steps for success	The respective HOY will invite a professional from the Labour Market to talk about their work.	Gatsby 2	February
External Speaker	Inspiration through Education	The respective HOY will invite an academic to talk about their educational experiences.	Gatsby 5	April
Work experience	Experiencing the world of work	Week of Work Experience for all Year 10 students.	Gatsby 5	June
Student Trip	Rosti Automotive - York	Students visit the local Engineering & Digital Sector Establishment to learn about large scale engineering.	Gatsby 5	July
PSHE Sessions	Work Experience Reflection	Students analyse the employability skills they developed while on placement.	Gatsby 4	July



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Connexions interviews	Career/Education Guidance interview	One-to-one interview with a Connexions Advisor.	Gatsby 8	September - November
External Speaker	Apprenticeships	HOY will invite a representative from ASK to talk about apprenticeships.	Gatsby 3 & 5	November
Careers Fair	Pathway to Excellence	Year 10 and Year 11 students will meet personnel from the world of education and work. The HOY will support the Careers' Lead in this programme.	Gatsby 4, 5, 7	November
Student Trip	Careers & Apprenticeship Fair	This is organised by UK University & Apprenticeship Search.	Gatsby 5	November
External Speakers from colleges.	Learn about Post 16 Further Education Opportunities.	Main Feeder colleges will be invited to talk to Year 11 students in the final week of the term.	Gatsby 7	December
External Speaker	NCS	HOY will invite a representative from NCS to talk about the National Community Service.	Gatsby 5	January
Student Trip	East Riding Mechatronics Centre	Students learn about the facilities and opportunities at the Mechatronics Centre.	Gatsby 5	January
External Speaker	Steps for success	The respective HOY will invite a professional from the Labour Market to talk about their work.	Gatsby 2	February
Presentation	Preparing for an interview	Students shown the essential skills for a successful interview.	Gatsby 8	February
External Speaker Programme	Inspiration through Education	The respective HOY will invite an academic to talk about their educational experiences. The HOY will complete the necessary External Speaker school protocol.	Gatsby 5	March



YEAR 11 CAREERS AND ENTERPRISE PROGRAMME				
ACTIVITY	TITLE	DESCRIPTION	GATSBY BENCHMARK	TIMESCALE
Pupil interviews	Mock interviews	A practice job interview for all Students, carried out by local employers.	Gatsby 6	March
Pupil visit	Open doors	Students visit a Bolton at Home site and learn about the range of careers available in the construction industry.	Gatsby 5	March
Pre-destination register	Tracking of proposed destinations	A database of destinations for Students is compiled and those who are at risk of not being in education, employment, or training (NEET) receive intensive support to find a placement.	Gatsby 1	April
Initial destinations	Year 11 destinations update	Students are tracked by the school regarding their college, apprenticeship, or work destination. Records are updated to include the start of the cross-agency work for Students who are potentially NEET.	Gatsby 1	November of the following academic year
Sustained destination	Year 11 destinations update	Students are tracked by the school regarding successfully sustaining their college, apprenticeship, or work destination. Records are updated to include the start of the cross-agency work for Students who are potentially NEET.	Gatsby 1	June of the following year